



**ఆంధ్రప్రదేశ్ రాజపత్రము**  
**THE ANDHRA PRADESH GAZETTE**  
**PUBLISHED BY AUTHORITY**

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AMARAVATI, WEDNESDAY, OCTOBER 30, 2024

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**PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC**

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**NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,  
COMMISSIONER & DIRECTOR OF AGRICULTURE,  
ANDHRA PRADESH, GUNTUR.**

**No. Vig.I(2)AGC02-32026(32)/18 /2024.**

**Dated: 30-08-2024.**

ARTICLES OF CHARGES FRAMED AGAINST TO Sri P. RAMBABU, JR. ASST. O/o ADA(R) RAJAMPET, ANNAMAYYA DISTRICT - UNAUTHORIZED ABSENCE FROM DUTIES - DISCIPLINARY ACTION AGAINST Sri. P. RAMBABU, THE THEN SENIOR ASSISTANT PRESENTLY REVERTED AS JUNIOR ASSISTANT AND POSTED TO O/o ADA® RAJAMPETA, ANNAMAYYA DISTRICT UNDER A.P. CIVIL SERVICES(CC&A) RULES, 1991.

Ref: U.O.Note No. A5(3)2256275/2024, dt.05-04-2024 of A5 section,  
O/o C&DA, A.P.,Guntur.

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**MEMO**

1. It is proposed to hold an enquiry against the said Sri P. Rambabu, Jr. Asst. in O/o ADA(R) Rajampet, Annamayya Dist in accordance with the procedure laid down in Rule 20 of the A.P. Civil Services (Classification, Control and Appeal) Rules, 1991.
2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charges (Annexure – I). The basis of charges and the list of documents by which the article of charges are proposed to be sustained are also enclosed (Annexure- II, & III).
3. Sri P. Rambabu, Jr. Asst. , O/o ADA(R) Rajampet, Annamayya Dist is directed to submit within 10 days of the receipt of this Order, a written statement of his/her defense.

4. Sri P. Rambabu, Jr. Asst., O/o ADA(R) Rajampet, Annamayya Dist is informed that an enquiry will be held only in respect of those articles of charges as are not admitted. He should therefore specifically admit or deny each article of charge.
5. Sri P. Rambabu, Jr. Asst., O/o ADA(R) Rajampet, Annamayya Dist is further informed that, if he does not submit his written statement of defense on or before the date specified in para 3 of above further action will be proceeded based on the material available.
6. Sri P. Rambabu, Jr. Asst. in O/o ADA(R) Rajampet, Annamayya Dist is drawn to Rule 24 of A.P.C.S.(Conduct) Rules 1964, under which no Government Servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri P. Rambabu, Jr. Asst., O/o ADA(R) Rajampet, Annamayya Dist is aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of APCS (Conduct) Rules 1964.
7. The receipt of the Memorandum may be acknowledged.

**S. DILLI RAO,**  
*Director of Agriculture.*

Annexure-I

Statement of Articles of Charge framed against Sri. P. Rambabu, the then Senior Assistant presently reverted as Junior Assistant and posted to O/o.ADA@, Rajampeta, Annamayya district. :-

Article of Charge-I:-

"that the said Sri P. Rambabu, Senior Assistant, while waiting for posting in the Office of C & DA. A.P., Guntur has absconded from duties from 28-07-2022 to 10-12-2022 with out obtaining the permission of the higher authorities, not joined duties even though recall notices issued to him. Thus, he was not devoted to duty and negligent in the discharging of his legitimate duties, which attracts violation of Rule-3 of APCS (Conduct) Rules, 1964".

Article of Charge-II:-

"that the said Sri P. Rambabu, the then senior Assistant was surrendered to O/o. C&DA, A.P., Guntur and while waiting for posting, he was reverted and posted as Jr. Asst. in O/o ADA(R) Rajampet, Annamayya Dist. But, he has not reported to duty in the O/o ADA(R) Rajampet, Annamayya Dist. Thus, he has not obeyed the orders of the higher authorities. Thus he was unauthorized absence from duties from 11-12-2022. Thus, he was not devoted to duty and negligent in the discharging of his legitimate duties, which attracts violation of Rule-3 of APCS (Conduct) Rules, 1964".

**S. DILLI RAO,**  
*Director of Agriculture.*

**Annexure-II**

**Statement of Imputation of Misconduct or Misbehavior in support of the Articles of Charge framed against Sri. P. Rambabu, the then Senior Assistant presently reverted as Junior Assistant and posted to O/o.ADA® Rajampeta, Annamayya district:-**

**Basis of the Charge:-**

Through Proceedings NO AGCO2-32022(31)/1/22, Dt:29.06.12022 of the Special Commissioner of Agriculture, Sri. P. Rambabu, the then Senior Assistant , O/o.ADA® Pattikonda, erstwhile Kurnool District transferred and posted as Senior Assistant, O/o.DAO, Annamayya. . Where as Vide Letter No.A1/113/2022, dated:04.07.2022 the DAO, Annamayya has refused to admit the individual as Senior Assistant in Annamayya District, due to non availability of Senior Assistant post in the said district and surrendered the individual to the Office of C& DA, A.P., Guntur.

Sri P. Rambabu, Senior Assistant has applied for Half Pay Leave on Private affairs for 180 days from 28-07-2022 to 23-01-2023 due to financial and health reasons. The said leave was not sanctioned by this office.

In this regard, a notice of recall was issued to the individual with instructions to report to the O/o C&DA, A.P., Guntur immediately on dt;26.08.2022 since the leave application submitted by him not accepted . But the individual has not reported for duty and then again issued 2nd notice of recall with instructions to report to his allotted place. But the individual has not reported for duty.

In this regard it is submitted that, Vide Proceedings No. Vig.I(2)359/2013, Dated:28.11.2022 of this Office , the said individual was awarded with a punishment of Reduction to lower post i.e Junior Assistant as the charges proved leveled against him proved regarding harassing the staff by not drawing salary, delaying the establishment matters and Disobeying the orders of the higher Officials.

Thereupon, vide this Office Memo No.A5(3)1918818/2022, Dt:10.12.2022 the individual was posted as Junior Assistant in the O/o.ADA® Rajampet, Annamayya District with a direction to report at the said station.

In this connection vide letter No. Rc No.A1/193/2023, Dated:23.02.2024, the DAO Annamayya District has submitted a report that the said individual has not reported in the new station allotted to him, hence requested to take suitable action against him as his where about are not Known to them.

Therefore, it is constructed that Sri P. Rambabu, Jr. Asst. in O/o ADA(R) Rajampet, Annamayya Dist is not devoted to duty and has shown gross negligence in his duties which attracts violation of Rule-3 of APCS (Conduct) Rules,1964. Hence charges.

**S. DILLI RAO,**  
*Director of Agriculture.*

**Annexure-III**

List of documents by which Article of Charge framed against Sri. P. Rambabu, the then Senior Assistant presently reverted as Junior Assistant and posted to O/o.ADA® Rajampeta, Annamayya district proposed to be sustained:-

- 1). This Office Proceedings No. AGCO2-32022(31)/1/22, dated:29.06.2022
- 2). Roc. No .A1/113/2022 of the DAO Annamayya, Dt:04.07.2022.
- 3). Leave application of the individual Dated:27-07-20222
- 4). This Office Memo No. A5(3)1494529/2023, Dated:26.08.2022.
- 5) This Office Proceedings Proceedings NO. Vig(2)359/2013, dt:28.11.2022
- 6). This Office Memo No A5(3)1918818/2022 Dated:10-12-2022
- 7)No.A5(3)1494529/2023 Dated:11-09-2023 of this office
- 8)Roc.No.A1/193/2022-3 of the DAO Annamayya, Dt:23.02.2024.

**S. DILLI RAO,**  
*Director of Agriculture.*

**Annexure-IV**

List of witness by whom Article of Charge framed against Sri. P. Rambabu, the then Senior Assistant presently reverted as Junior Assistant and posted to O/o. ADA® Rajampeta, Annamayya district proposed to be sustained.

- NIL-

**S. DILLI RAO,**  
*Director of Agriculture.*

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